

LETTER OF UNDERSTANDING with respect to the
Creation of a "Successful Promotion CV Retention" pilot project

Between

The University of Ottawa

(Employer)

And

The Association of Professors of the University of Ottawa

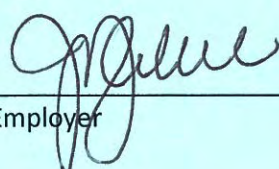
(Association)

The parties agree to the creation of a "Successful Promotion CV Retention" pilot project where each department participating Faculty will create and make accessible to all ~~faculty~~ members of the Faculty, seeking promotion or tenure of the department, a binder of copies of the selected curriculum vitae of consenting successful individual promotion applicants starting from September 1st 2007 ~~11~~. The curriculum vitae retained will be as they were presented during the promotion process.

Each department will have the historical "Successful Promotion CV Retention" data (from September 1st 2007 to 30th June 2012) incorporated in the pilot project binder completed by September 30th 2013. The "Successful Promotion CV Retention" pilot project binder will be updated by the departments by September 30th of each year.

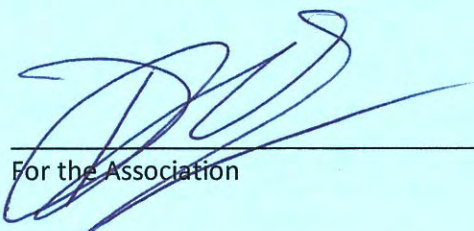
An individual binder will be kept for consultation in the Office of the Dean for each year beginning with the period covering the 2011-12 application period and similar binders for an additional two (2) years will be added. As new binders are added, the older binders will be removed and the information contained will no longer be made available.

This agreement expires at the end of the collective agreement unless expressly renewed in writing by the parties.



For the Employer

Signed on 19th juillet 12



For the Association

Signed on le 19 juillet 2012