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Cabinet du vice-recteur associé
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University of Ottawa

Office of the Associate Vice-
President, Faculty Affairs

July 20, 2016

Ms. Jennifer Dekker

APUO President

Intra and by e-mail

**Re: Letter of Understanding (2012-2016) regarding Article 7 of the
Collective Agreement – Employment of Non-Members**

Dear Ms. Dekker,

Thank you for your letter dated July 14, 2016. While I have noted your concerns, it is the University's position that the terms of the Letter of Understanding have been fulfilled.

Sincerely,

Jules Carrière

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