

Négociations 2011 Negotiations

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Please note: This bulletin is intended for information only.

NEGOTIATIONS UPDATE #12

POSITIVE DEVELOPMENTS IN NEGOTIATIONS

1. SIGNIFICANT PROGRESS HAS BEEN MADE ON NON-MONETARY ISSUES

- Since the last update, our negotiating team met with the employer's team for a marathon 14-hour negotiating session in an attempt to resolve the remaining non-monetary issues.
- The employer essentially withdrew all of their remaining items and indicated that the one remaining issue (parking) could be addressed in another manner.
- A lockout/strike now seems unlikely.
- As such, the Special General Assembly scheduled for August 7 has been cancelled.

2. CONTINUING GAP - BENEFITS AND SALARY

- There continues to be a significant gap between the APUO and the employer on the issue of salary and benefits.
- As previously mentioned, the employer cannot lockout its employees and the APUO cannot strike for monetary reasons (salary and benefits). If an agreement cannot be reached at the table, the matter is sent to binding arbitration. At that point, an outside arbitrator would read submissions from both sides, meet the parties to discuss their positions, and then, if necessary, make a binding ruling that would settle the issue.

3. WE WILL UPDATE YOU WHEN FURTHER DEVELOPMENTS OCCUR

- We will update you as soon as any significant developments occur.
- Thank you for your continued attention and support.